

Building A Team For Worship Ministry



Peter Neumann



Celebration Arts Teams

Celebration Arts Teams

Worship Team

Celebration Arts Teams

Worship Team

Band, Singers, Choir

Celebration Arts Teams

Worship Team

Band, Singers, Choir

Sound/Lighting

Celebration Arts Teams

Worship Team

Band, Singers, Choir

Sound/Lighting

Rolling Thunder

Celebration Arts Teams

Worship Team

Band, Singers, Choir

Sound/Lighting

Rolling Thunder

Visual Arts

Celebration Arts Teams

Worship Team

Band, Singers, Choir

Sound/Lighting

Rolling Thunder

Visual Arts

Photography

Celebration Arts Teams

About 50
people per
month

Worship Team

Band, Singers, Choir

Sound/Lighting

Rolling Thunder

Visual Arts

Photography











I'm reaching for You
I'm singing to You
I'm lifting my hands to
praise You
I'm lifting my voice to
thank You









The Two Biggies...

The Two Biggies...

Healthy Relationships

1 Corinthians 12-13

The Two Biggies...

Healthy Relationships

1 Corinthians 12-13

Vision Alignment

Acts 15

Healthy Relationships

Healthy Relationships

Genuine love and care

Healthy Relationships

Genuine love and care

Leaders leverage our position
and experience for the
success of those we lead.

“How can I help?”

Healthy Relationships

Genuine love and care

Leaders leverage our position
and experience for the
success of those we lead.

“How can I help?”

Team members leverage our skills
for the success of the team

Healthy Relationships

Healthy Relationships

Short accounts (Matthew 18)

Healthy Relationships

Short accounts (Matthew 18)

Walk in their shoes a minute- what's
my contribution look like from their
vantage point?

Vision Alignment

Vision Alignment

Clarify the win or goal

Vision Alignment

Clarify the win or goal

Mission and Vision: not the same!

Vision Alignment

Clarify the win or goal

Mission and Vision: not the same!

Clarify the structure

Vision Alignment



Vision Alignment

Celebration Arts Pastor

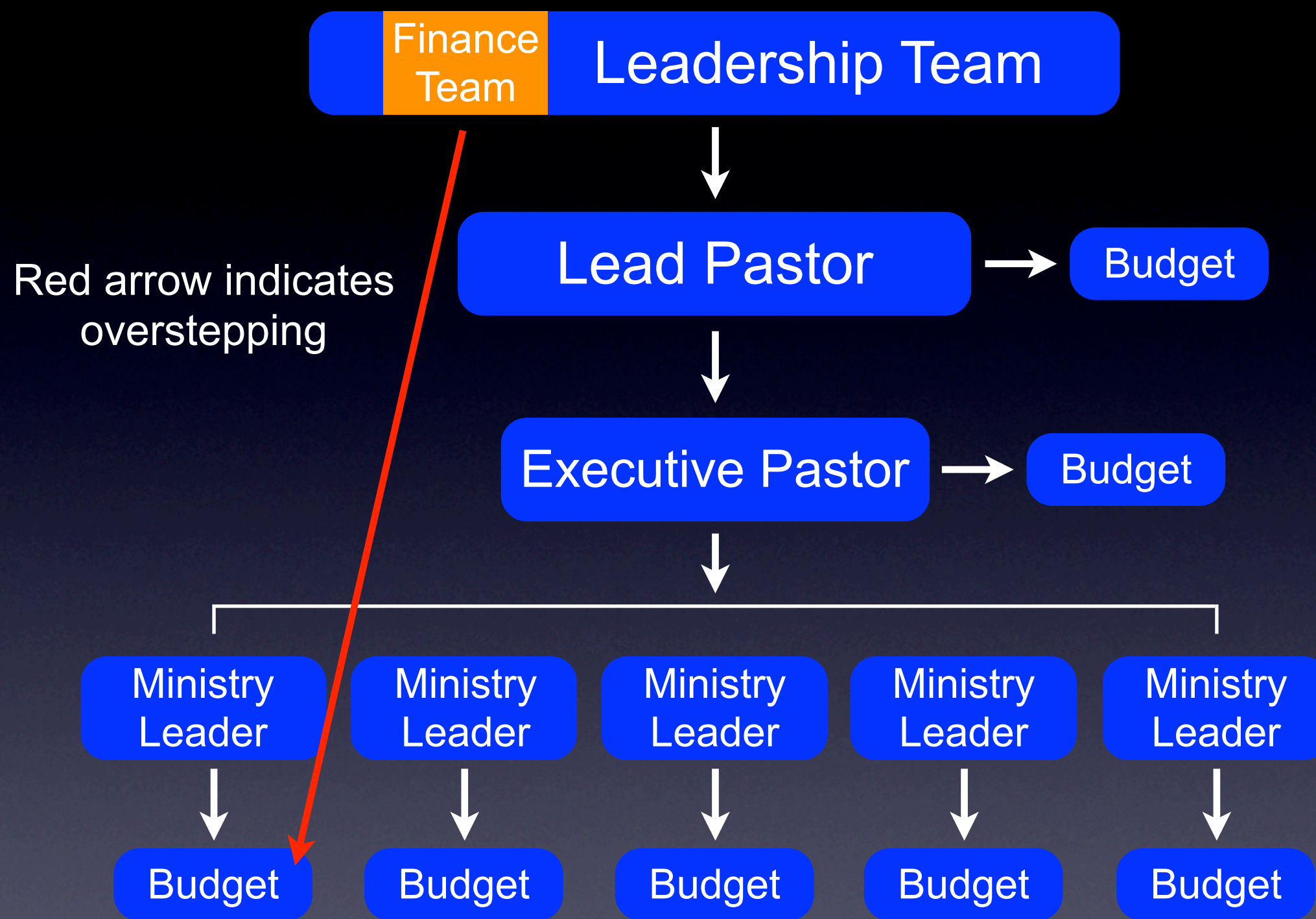
Lighting
Team

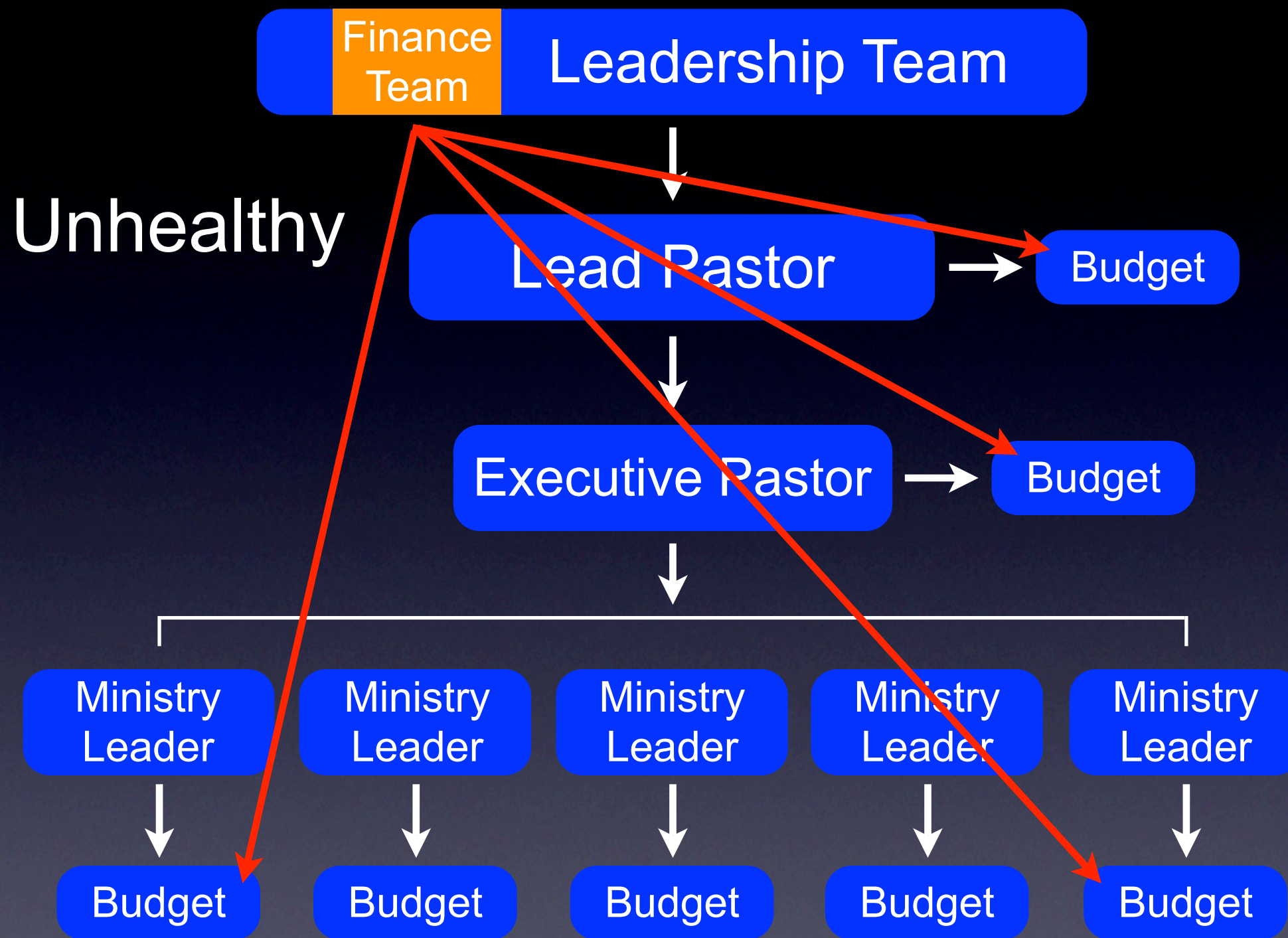
Sound
Team

Worship
Team

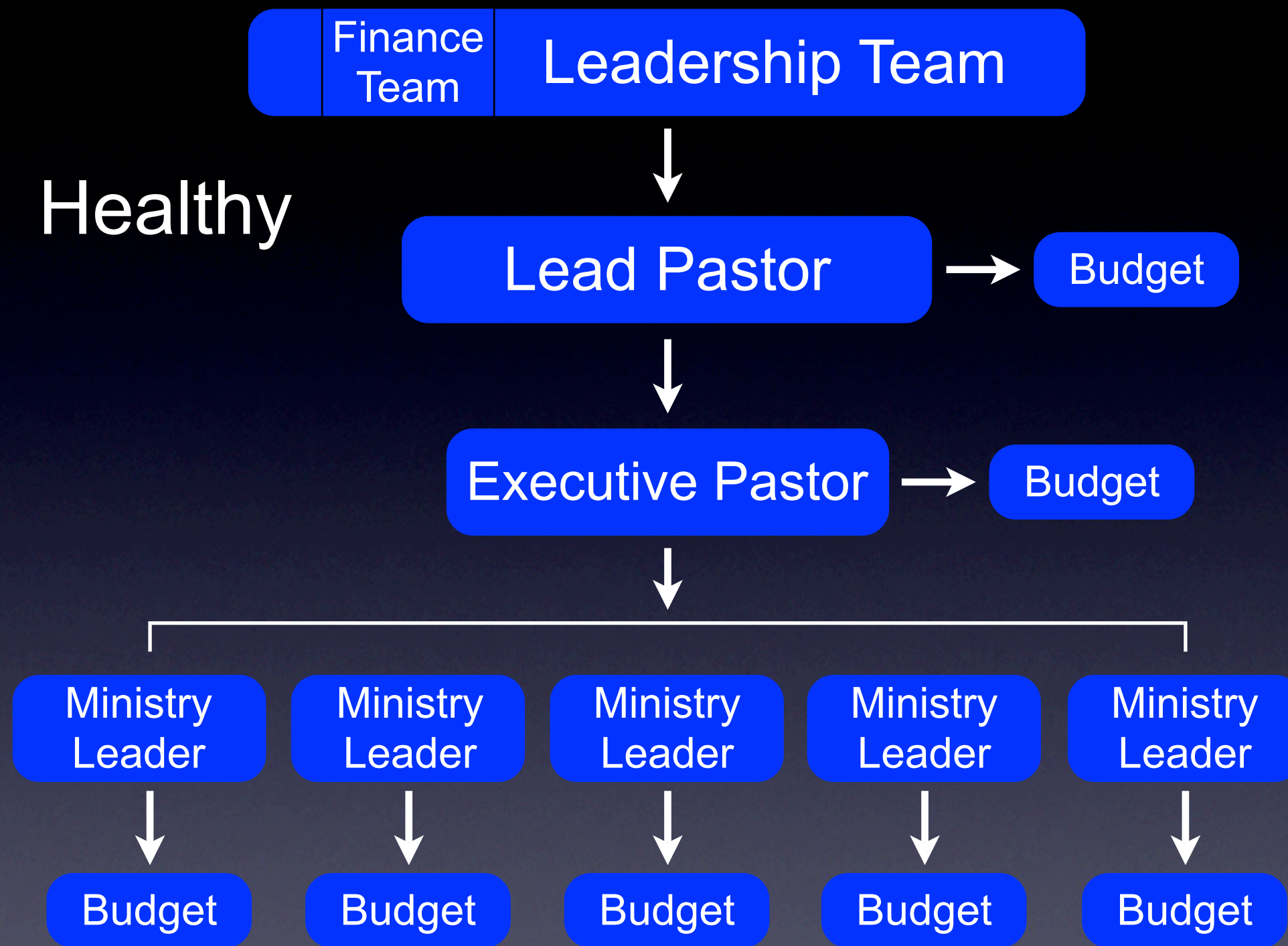
Screen
Team

Set Up
Team





Healthy



Vision Alignment

Clarify the win or goal

Mission and Vision: not the same!

Clarify the structure

Vision Alignment

Clarify the win or goal

Mission and Vision: not the same!

Clarify the structure

Celebrate successes and victories
publicly and privately

Vision Alignment

Clarify the win or goal

Mission and Vision: not the same!

Clarify the structure

Celebrate successes and victories
publicly and privately

Communicate, communicate,
communicate the vision!

Vision Alignment

Vision Alignment

Address issues head on

Vision Alignment

Address issues head on

Make feedback your friend

Vision Alignment

Address issues head on

Make feedback your friend

Closed

Vision Alignment

Address issues head on

Make feedback your friend

Closed

Indifferent

Vision Alignment

Address issues head on

Make feedback your friend

Closed

Indifferent

Open

Vision Alignment

Address issues head on

Make feedback your friend

Closed

Indifferent

Open

Seeking

Core Values

Ministry Methods

Core Values

Never change

Ministry Methods

Core Values

Never change

Ministry Methods

Change to become more effective

Core Values

Never change

Ministry Methods

Change to become more effective

Dialogue a lot, otherwise you can lose people

Core Values

Core Values

Craftsmanship

Core Values

Craftsmanship

Team Cohesiveness

Core Values

Craftsmanship

Team Cohesiveness

Good Organization

Core Values

Craftsmanship

Team Cohesiveness

Good Organization

Individual Expression and Passion

Core Values

Craftsmanship

Team Cohesiveness

Good Organization

Individual Expression and Passion

Sincerity and Authenticity

Ministry Methods

Ministry Methods

Weekends

Ministry Methods

Weekends

Greenhouse

Ministry Methods

Weekends

Greenhouse

The Road





I'm reaching my hands to Yours
Believing there's so much more
Knowing that all You have in store for me
Is good

I'm reaching my hands to Yours
Believing there's so much more
Knowing that all You have in store for me
Is good













Our God is greater. Our God is stronger
Our God is higher than any other
Our God is healer. Awesome in power
Our God our God

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Our God our God

Bayside Worship Team Overview

Our church exists to help people *connect* with God and people, *grow* in faith and character, *serve* God and others and *reach* out to our community and beyond. Our worship team lives out that vision in three distinct ministry areas:

Connect & Serve: Weekend Services

Our worship team leads musical worship for our congregation, focusing on drawing people in to worship the living God! We use music to craft creative moments in which people can connect with the Lord. Our consistent aim is that *everyone* in the room is engaged in worshipping Christ (it ain't just the musicians that are on the worship team!) and responding to Him. While this is the most obvious ministry venue for our worship teams, there are two other key areas.

Grow: The Greenhouse

We see worship team as a vehicle through which people can grow their skills. Excellence in music is a high value around here because we want to bring our best to the Lord in worship. Whether the hope is to be a good recreational musician, a semi-pro or even pro musician, we offer training and mentoring to help people maximize the gifts God has given them. Our goal for every musician who gets involved is that they grow dramatically in their musical skill; so it's important that every person who joins our team comes as a learner, committed to get better. None of us are there yet:)

Reach: The Road

Our teams minister in settings beyond weekend worship services. We play for community outreach events, mission trips, camps, other churches, conferences, schools, and more. We have some incredible opportunities to partner with other ministries and get to see how God is working all over the place. These ministry opportunities help build community among our musicians, resource other ministries, and give our church an extended ministry outside our region.

Joining the Bayside Worship Team

We are so glad you are interested in joining the Bayside worship team! Our team leads the musical worship for our congregation (and beyond), desiring to engage and inspire people to worship the Lord Jesus. We aim to be a community of relational, servant hearted musicians that strive for excellence and model a God-honoring lifestyle. Here's the process for getting involved...

1

Meet with me.

I like to meet with every person interested in joining our team. It's a pretty informal, low key hangout so I can get to know you a bit, hear about your journey with the Lord, and listen to you sing/play. There's an application that I'll ask you to fill out ahead of time and we'll talk through that together. I'll also answer any questions you may have and provide you with some info about how our team runs from week to week (rehearsals, schedule, expectations, etc.). Don't sweat this meeting; it's not a heavy handed audition, it really is just to get know one another better!

2

Come to rehearsals for awhile.

Because our musical standard is pretty high and we want to position you for success, I'll ask you to start attending worship team rehearsals on Saturday afternoons at 3pm for a few weeks before your first Sunday onstage. I have found this really helps new team members get to know others, familiarize themselves with our music & style, and get a level of comfort before playing on Sundays. Along with this I may recommend some more private lessons on your instrument.

3

Play at weekend services regularly.

When I sense that you are ready for Sundays (comfortable with the music, able to make a solid musical contribution, etc.), we'll start scheduling you for weekend services. Typically it's once a month, but it can be more or less depending on how much you'd like to play. We help set up and tear down equipment and have a great time leading worship!

Ministry Methods

Ministry Methods

Planning Center Online

Ministry Methods

Planning Center Online

Rotation/Pool

Ministry Methods

Planning Center Online

Rotation/Pool

Rehearsals

Ministry Methods

Planning Center Online

Rotation/Pool

Rehearsals

Sound Check

Ministry Methods

Planning Center Online

Rotation/Pool

Rehearsals

Sound Check

Wireless In Ears



Worship Team Expedition



take it to the next level.

Contact Info:

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